



Health, Safety, Environment and Quality Policy

ASRY is committed to adopting and maintaining the highest standards in Occupational Health & Safety, Environmental Protection and Quality. This commitment is enshrined in the HSEQ Policy, which is implemented through a fully integrated management system, and evidenced by certification to the relevant ISO standards. ASRY operates in four sectors, Ship Repair & Conversion, Rig Repair & Conversion, Naval Repair & Conversion and Fabrication & Engineering in addition to offering berthing and docking facilities. All our activities will be delivered safely, on time and to the highest standard.

The ASRY team are committed to:

- Protecting the Health and Safety of all of our interested parties at all times and in all locations, wherever we undertake work by eliminating hazards and minimising Occupational Health & Safety Risks.
- Ensuring that the Environmental Impact of our operations are fully understood and that measures are taken to reduce this impact, prevent pollution of the environment and reduce the unnecessary use of natural resources.
- Determining our interested parties and understanding the requirements of these parties where they are relevant to our HSEQ Management Systems.
- Continuously improving of all processes, products and services utilising ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and API Spec. Q1 10th Edition.

In order to meet those goals, we will:

- Continually monitor and improve the performance of our HSEQ Management Systems, with respect to the supply of services to our clients and ensuring our deliverables are those expected by our interested parties.
- Ensure that our current and future activities are carried out following industry best practice for the prevention of work-related injury and ill health, whilst also ensuring resource conservation and pollution prevention.
- Establish, monitor and review, objectives and targets relative to the continual improvement of our HSEQ performance relevant to the ISO Standards.
- Provide the relevant resources, information, instruction, training and supervision to ensure the continued improvement in the competency of our team and implementation of this policy and encouraging consultation and cooperation from all interested parties.
- Review this policy regularly to ensure it reflects the strategic direction, current vision, mission and objectives of ASRY, to communicate it to all our employees and all persons working on our behalf and to ensure copies are available to interested parties.
- Ensure our activities comply with the Laws and Regulations of the Kingdom of Bahrain and all other international regulations as are applicable to our business.

A blue ink handwritten signature, appearing to read 'Dr. Ahmed Al Abri', is written over a horizontal line.

Dr. Ahmed Al Abri
Chief Executive Officer
August 2024